

**Introduced by Senator Soto**February 23, 2001

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An act to add Section 19407 to the Government Code, relating to state employees.

## LEGISLATIVE COUNSEL'S DIGEST

SB 1006, as introduced, Soto. State employment: reimbursement of educational expenses.

Existing law requires all departments and agencies of state government to establish an effective program of upward mobility for employees in low paying occupational groups.

This bill would permit the State Personnel Board, upon a determination of a serious recruitment shortage in a class or group of classes of employment, to authorize state agencies to reimburse new or incumbent state employees for college tuition, books, and other educational expenses in exchange for the state employees who receive the reimbursement serving a predetermined minimum period of state employment. The State Personnel Board would be required to establish, by rule, guidelines for state agencies to implement this provision.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. Section 19407 is added to the Government
- 2 Code, to read:
- 3 19407. (a) The Legislature hereby declares that it is the
- 4 policy of the state to attract the "most qualified" college students
- 5 into state service employment upon graduation and to encourage



1 and support state employees through departmental upward  
2 mobility programs to complete college course work necessary for  
3 career advancement.

4 (b) The State Personnel Board, upon a determination of a  
5 serious recruitment shortage in a class or group of classes, may  
6 authorize state agencies to reimburse new or incumbent state  
7 employees for college tuition, books, and other educational  
8 expenses in exchange for the state employees who receive the  
9 reimbursement serving a predetermined minimum period of state  
10 employment. The board shall establish, by rule, guidelines for  
11 state agencies to implement this section.

